

## EDUCATION

---

- CORNELL UNIVERSITY, ILR WORKER INSTITUTE (New York, Remote)** **May 2021**
- Labour Leadership Skills Certificate Programme
- INTERNATIONAL INSTITUTE OF SOCIAL STUDIES (The Hague)** **2015 - 2016**
- MA in Development Studies, Major: Social Policy for Development
  - Co-organiser, '[CIRI Forum on Worker-driven Innovation in the Globalized Economy](#)'
- SINGAPORE MANAGEMENT UNIVERSITY (Singapore)** **2004 - 2008**
- Bachelor of Business Management (High Merit); Majors: Marketing and Economics

## WORK EXPERIENCE

---

- UNIVERSITY OF VIENNA** **Jan 2022 - Present**
- Doctoral Researcher: EthApparel Project (Vienna, Part-time)*
- Part of an interdisciplinary research project in partnership with several universities from the global North and South, interrogating the distribution of value in apparel value chains, and the impact of buying company behaviour on working conditions, with a special focus on Export Processing Zones in Kenya and Ethiopia
- BUSINESS AND HUMAN RIGHTS RESOURCE CENTRE** **Apr – Dec 2021**
- Labour Rights Researcher (London, Remote)*
- Led the labour team's expansion into research on tea value chains, leading to the development of the Tea Transparency Tracker, which compares the performance of 65 leading tea companies on indicators such as their due diligence practices
  - Built alliances with like-minded global organisations and academics working on corporate accountability for labour violations in the tea sector
  - Worked closely with global union federations and CSOs to coordinate efforts on corporate accountability within garment sector value chains
  - Represented the Resource Centre on the Worker-led Social Responsibility Network
- STICHTING MAMA CASH** **2017- 2021**
- Programme Officer: Labour Rights (Amsterdam)*
- Steering Committee member of the EDGE Europe philanthropy network (2020-2021)
  - Steering Committee member of the [Sex Work Donor Collaborative](#) (2018-2019)
  - Managed a portfolio of 35-40 grants to self-led labour organisations of women and trans workers, globally, across multiple sectors
  - Organised and moderated panel discussions with funders and labour rights activists at conferences in Mexico City (2018), New Orleans (2018) and Belfast (2019)
  - Part of the team tasked with organising the transition to participatory grantmaking
  - Represented Mama Cash externally on campaigns and events related to the economic rights of women, girls, trans and intersex people, such as the [Women Power Fashion campaign](#)

# Shikha Sethia

Phone: +31 649664736  
E-mail: [s.sethia@gmail.com](mailto:s.sethia@gmail.com)

## CENTRE FOR EQUITY STUDIES

2013 - 2015

### Senior Researcher and Research Team Coordinator (New Delhi)

- Supervised a team of 8 researchers working on projects related to social exclusion
- Responsible for project management, research, editing, fundraising and external communications for the India Exclusion Report (IXR)
- Responsible for project management, research and fundraising for a study on the alienation of tribal land in rural areas across nine states in India
- Speaker, 'Addressing Economic Inequality in India', International Centre for Human Development/ National Institute of Advanced Studies, Bangalore, 2015
- Speaker, 'Exclusion from Decent Work', India Exclusion Report launch, India International Centre, New Delhi, 2014

## BHP BILLITON MARKETING ASIA PTE LTD

### Economist (Singapore)

2010 - 2013

- Provided senior management with analysis of macroeconomic developments in India, Europe and the United States
- Worked with a team of consultants to develop a model for India's economic growth
- Brought a human rights focus within the economics research mandate

### Marketing Graduate (The Hague and New Delhi)

2008 - 2010

- As the Distribution Associate, worked as the single point of contact between mines, port authorities, shipping agents and customers, supporting commercial operations
- As Market Analyst, supported the senior analyst with preparing industry overviews to inform the marketing strategy

## SELECTED PUBLICATIONS

---

- S. Sethia and T. Narayanasamy (2022), "Trouble brewing: The Need for Transparency in Tea Supply Chains", Business and Human Rights Resource Centre, London.
- S. Sethia (2016), "[Coalition-Building Among Legal and Non-Legal Actors in the Anti-Sweatshop Movement: A New Hybrid?](#)", International Institute of Social Studies, The Hague.
- A. Lahiri, S. Sethia et al (2015) "Women's Exclusion from Just Conditions of Work, and the Role of the State", India Exclusion Report 2015, pp 107-140, Yodapress, New Delhi.
- S. Sethia (2014) "The Changing Nature of Bonded Labour in India", India Exclusion Report 2013-14, pp 204-219, Books for Change, New Delhi.

## IT SKILLS

---

- Experienced in Microsoft Office, Libre Office and Google suite of applications
- Experienced in using CEIC, Global Insight and Thomson Reuters datasets
- Experienced in using Salesforce, Wonder, Miro and other virtual collaboration applications

## LANGUAGE SKILLS

---

- English and Hindi: Advanced
- Dutch, Bengali, German and French: Basic